

OFFICE FOR INCLUSION AND INTERCULTURAL INITIATIVES



Building Blocks for Inclusion

“We cultivate respectful interactions.”

The Office for Inclusion and Intercultural Initiatives cultivates an inclusive campus community by providing education and development opportunities to MSU faculty, support staff and students throughout the academic year. A community where everyone is treated with respect is our primary goal. We invite you to visit our website or contact our office for more information about courses and other services we provide.

Main office location: 102 Olds Hall

517.353.3922

517.353.2988 (fax)

www.inclusion.msu.edu

**MICHIGAN STATE
UNIVERSITY**

MSU is an affirmative action, equal opportunity employer

The following workshops are facilitated by **D. Venice Smith, Multicultural Development Coordinator**, in the Office for Inclusion. To register, please contact Human Resources Development at 517-884-0169 or visit their website at <http://www.hr.msu.edu/HRsite/ProDev/Staff/>.

March 26, 2008 **9:30 a.m.—11:30 a.m.** **Room 10, Nisbet Building**

“Exploring Differences in the Workplace”

This workshop utilizes the Discovering Diversity Profile© to give participants the opportunity to better understand their reactions to and mind-set about diversity. Participants will gain insight into how behavior impacts productivity in the workplace.

April 22, 2008 **8:30 a.m.—12:00 p.m.** **Room 10, Nisbet Building**

“Building Workplace Balance”

Having a diverse workforce requires attracting and retaining people from different cultural communities and creating a workplace environment that is respectful of our differences. This interactive workshop helps participants recognize that everyone has biases and learn how these biases can be translated into overt behavior.

May 16, 2008 **9:00 a.m.—3:30 p.m.** **Room 10, Nisbet Building**

“CRASH”

Winner of the 2006 Academy Award for Best Picture of the Year, “CRASH” , is an interactive workshop that includes viewing of the video along with meaningful discussion about the impact that personal biases involving race, gender and socio-economic status could have in our society.